

KROLL

Definition of Services

County Criminal Record Search

This search may provide felony and/or misdemeanor convictions and/or charges located at the county level. Each jurisdiction is different and some report felony and/or misdemeanor convictions and/or charges out of different courts. Additionally, state laws may restrict the reporting of arrest records, non-convictions and the time period for which records may be reported.

County Civil Record Search

This search provides information regarding civil suits filed by or against the subject in the county of the state where the suit was filed. Civil records are filed by name and may not contain a secondary identifier.

Driving Record

The driving record (motor vehicle record) will verify the driver's license number, status, state of issuance, and may provide information such as full name and physical description, as well as recent moving traffic violations and accidents. Note that several states require a state specific release form.

Education Verification

KBA contacts institutions where degrees were attempted or received, and may report dates of attendance, major or course of study, degrees received and dates of graduation.

Employment Verification (HR)

KBA may verify through the employer's Human Resources Department dates of employment, position, duties, eligibility for rehire, salary, attendance, and performance. Note employer's policy will determine types of information released to KBA.

Federal Criminal National Record Search

This search is conducted by searching a subject's name in all available online Federal District Courts and may include charges such as bank robbery, embezzlement, tax evasion, mail fraud, crimes occurring across state lines or crimes occurring on federal property. For common names, results will be returned in those jurisdictions associated with the subject's Social Security Number Trace or Social Security Number Trace and Address Locator. A complete list of available jurisdictions can be supplied at Client's request. Please note that the Southern District of Indiana only contains records dating back to February 12, 2007.

National Law Enforcement Submission

This service is an open submission of the subject's name against a national list of persons who are reported as missing, wanted fugitives or escaped inmates. No results are provided to Client. If a law enforcement agency is interested in the subject, the agency may contact Client directly.

Office of Foreign Assets Control

This information is provided by the U.S. Treasury Department, which administers and enforces economic and trade sanctions. These sanctions apply to targeted foreign countries and individuals, terrorism sponsoring organizations and international narcotics traffickers based on U.S. foreign policy and national security goals as established by the Department of State.

Sex Offender Registry Search

This is a search of a State's registered sex offenders. Sex Offender Registry Search results are filed by subject name and may not contain a secondary identifier.

Social Security Number Trace & Address Locator Database

This search may provide the following information:

- (a) Name and name variations used by the individual, such as maiden, divorced or previous names
- (b) Current and former address(es) associated with that SSN
- (c) Date of birth (may be limited to month and/or year of birth)

Statewide Criminal Record Search

This search may include felony and/or misdemeanor charges or convictions where available in a State database usually from State law enforcement or the Administrative Office of the Courts. Note not all States offer an official statewide service, and some states do not have complete records due to reporting delays or exemptions. KBA will report information contained in the Statewide database that is not barred by the Fair Credit Reporting Act (FCRA) or state-specific reporting laws.

US Criminal Records Indicator

KBA's US Criminal Records Indicator search is a database search comprised of over 200 million records and information from the Department of Public Safety, Department of Corrections, Administrative Office of the Courts, Bureau of Criminal Apprehension, and/or the Department of Criminal Justice and other applicable government agencies, where available. Currently this search includes information from 50 State Sex Offenders Registries plus District of Columbia, 39 states from DOC sources, 13 states from AOC sources, plus multiple online county records. In addition this search contains a search of Office of Foreign Assets and Control (OFAC), Designated and Blocked Individuals List, and Interpol Most Wanted list. Please know that some states have available statewide criminal law enforcement repositories that are not included within this database search, including criminal records from AL, CO, CT, FL, GA, HI, IN, KS, KY, MD, MI, MN, NC, NE, NY, OK, OR, PA, SC, SD, UT, VA, WA, WI. The U.S. Criminal Records Indicator should be supplemented with onsite county(ies) and/or statewide criminal record(s) search and not exclusively relied upon to make a hiring decision. Kroll uses two identifiers when searching this database: (1) exact name, and (2) date of birth. Results are returned with these two, minimal identifiers. The social security number (SSN) is not submitted as a parameter for this search; however, the database may contain a SSN in the results. The client must review any result to determine if the record matches the

subject's SSN. Kroll has not independently verified the results found in the database at the originating source. The client must either (1) verify the record separately, or (2) may retain Kroll to verify in a supplemental report. The results of this database search should not be used to make an employment, credit, insurance or any other purpose under the FCRA without independent verification of the results. Please note that all courts collect and disseminate records differently. Some results are updated daily; others are updated monthly, quarterly, semi-annually or annually. In the event that a state registry is available, law enforcement agencies report to local county courts, other government agencies and when applicable, to state repositories. However, no guarantee can be made that all felony and misdemeanor convictions are reported from each agency. Information can and does vary from state to state depending on the agency information contained therein. There may be a delay from the arrest date to the reporting date to state registries as well as a delay from court conviction date to the reporting date. Records typically do not contain summons, citations, pending charges, active charges, open warrants, or disputes between private parties.

Pricing Schedule

Itemized Service Menu:

Consumer Credit Report	\$ 8.55
County Civil	\$19.00 per name/jurisdiction
County Criminal Records Search*	\$17.10 per name/jurisdiction
Driving Records*	\$ 4.75
Education Verification*	\$11.87 per verification
Employment/Verification-HR *	\$ 9.26 per employer
Federal Criminal National Records Search	\$15.20 per name/jurisdiction
National Law Enforcement Submission	\$ 3.80
Office of Foreign Assets Control	\$ 9.50
Sex Offender Registry	\$ 5.70 per name/jurisdiction
Social Security Trace and Address Locator	\$ 5.70
Statewide Criminal Records Search*	\$11.40 per name/jurisdiction
US Criminal Records Indicator Search	\$ 7.60

***Access Fees** - County, Statewide and Driving Records (MVR) can have access fees. These fees are administrative fees, access fees and third-party fees charged by government entities to access public records. Of the 3,300 U.S. counties, approximately 15-20% have access fees. Statewide access fees vary and some states do not have access fees. All Driving Records have access fees. Some Education and Employment Verification Searches have access fees. Client will receive a detailed accounting of such fees upon request.